Networking Guide

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What is networking?

• A proactive approach of developing relationships with people face-to-face who can give you advice, information and referrals.
• Allows you to broadcast your availability in the job market and gain access to the positions that are not advertised or at times even created.
• About developing relationships where you are giving as well as receiving.
• The process takes time.
• 70-80% of job-seekers successfully find their position through NETWORKING.

Networking is not ...

The most important thing to realize is when you speak with a networking contact you are NOT asking them for a job. You are asking them for advice, information, feedback, and referrals.

If you were to start a conversation with, “Do you know of any openings?” chances are that the answer will be “no”, and the conversation will be over. If you start a conversation with, “_________ (name of person who suggested you contact the individual) suggested that I contact you. She said you possess valuable information regarding the ________ industry. I am researching the next steps in my career and would like to meet with you for 20 minutes to gain more insight in the ________ career.” Chances are that a dialogue will be started!

If the person you are speaking with knows of any openings and thinks you might be a good fit, they will tell you.

How to Network

First, consider networking with people you are most comfortable with including professors, friends, former employers, family members, and people you connect with on LinkedIn. (please refer to the LinkedIn Guide)

Request a 20 minute networking meeting. Start your telephone call with phrases such as “This is Penny Manor from Pine Manor College. Jane Smith suggested I contact you. Is this a convenient time?” Your goal is not to have the meeting over the telephone – your first goal is to get a meeting set up at the contact’s place of employment and you need to be Very flexible to meet them when they are available. Adapt to their schedule as they are helping you. Being pleasant and confident in your tone of voice is essential, so practice your calls.

Research each individual with whom you are networking and the organization where they work. Do this prior to your meeting in order to be informed.

Be articulate and concise when introducing yourself and then ask relevant questions (See 30 second commercial).

Send a thank you letter within 24 hours.
The 30 Second Commercial
Tight, Focused, Memorable, Passionate!

Introduction
My name is ____________________________________________
I am a recent graduate of Pine Manor College, where I majored in ____________

Areas of Knowledge/Responsibility
My experience as a (n) __________________ at ________________________________
developed my knowledge and skills in ___________________ and ________________

Career Goals
I am researching several career paths, including ______________ and ______________

What to Say Next (depending on the audience, choose from the following)

• Please give me the inside story on what it is like to work at ______ company
• When ______ company is hiring, what specifically do they look for in a candidate?
• If you weren’t working for ______ company, where would you be working?
• What are some of the trends in the ______ industry?
• I am targeting the ______ industry and would appreciate your advice and insight as to how to make connections.
• My goal is to work as a ______ or ________ and I am interested in learning more about what skills and characteristics are essential for success.
• I realize your organization may not be hiring, but are you aware of any competitors who are hiring?
• Is there anyone else you could refer me to who may be of assistance to me in my job search? May I use your name when I contact them?
• Is there anything I can do for you?
June 1, 2013

Ms. Julia Waters  
Powerful Investments, Inc.  
3619 Main Street  
Boston, MA 02111

Dear Ms. Waters:

Thank you for taking the time to meet with me yesterday and providing me with information that has proven to be valuable in my job search efforts. As a result of your leads, I have arranged two meetings, one with the Sales Manager at ABC Financial and the other with the Vice President of Superior Insurance Agency.

I found your perspectives on the financial services industry to be very informative. In addition, the questions you asked me will help me to think through the career decisions I face.

Above all, I appreciate the personal support you have shown me. I will certainly keep you posted on the progress of my search. Please let me know if there is anything I can do for you. Thank you.

Sincerely,

Patricia Manor